**Job Interview Questions – Phlebotomy Technician**

1. Tell me about yourself.
2. What do you know about our organization?
3. What is an example of one of your accomplishments?
4. Tell me about your transition from your previous career to working as a phlebotomy technician.
5. Tell me about a time when you handled multiple tasks at once?
6. What are the three most important traits a person needs to have for this job? Rate yourself on these qualities.
7. How do you handle stress on the job?
8. How many successful venipuntures have you performed?
9. You have drawn a patient two times and you see a great vein, what would you do?
10. How would you describe your communication skills?
11. Why do you want this position?
12. What career or educational goals do you have?
13. What is your greatest strength/weakness?
14. How soon are you available to start working?
15. Are you willing to relocate in the future?
16. Do you have any planned vacations in the coming months where you would need days off?
17. What hourly pay rate are you looking for?

**Scenario Based Questions**

1. What would you do in a situation with a disagreeable patient before a blood draw?
2. You have drawn a patient two times and you see a great vein, what would you do?
3. How do you collect a blood culture?

**Applicant Questions for Job Interviews**

1. What do you enjoy most about working here?
2. What opportunities for advancement are available within the organization?
3. When do you expect to make your final decision?

**Ending a Job Interview**

1. Thank the interviewer for their time and tell them that you would like the job.
2. Offer to shake the interviewer’s hand.
3. Have the interviewer’s name, correct spelling, and email address to send a thank you email.